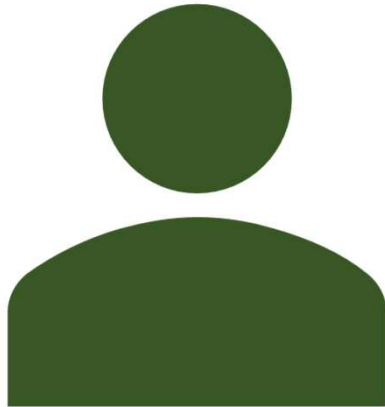


WORKFORCE PROFILE



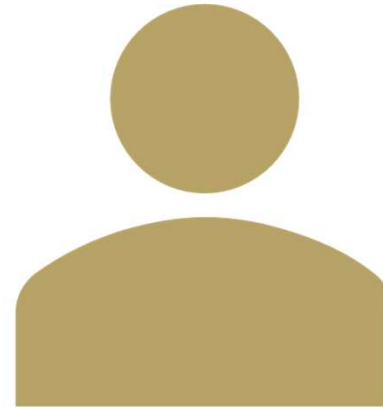
Head count: 281
FTE: 264.84

Male full-time: 116
Male part-time: 8

Female full-time: 110
Female part-time: 47

Permanent contracts: 254
Fixed-term contracts: 27 (inc. 6 secondments)

Casual workers: 21



Longest service: 43 years

Average service: 9.4 years

Average age: 44 years

Average basic salary (FT):

£35,260 including Chief Officers
£33,506 excluding Chief Officers

Average actual basic salary:

£33,224 including Chief Officers
£31,471 excluding Chief Officers

176 employees are paid at the top of their pay band.