

WLDC Corporate Peer Challenge Document Library

Below is the full list of documents submitted on 20th December 2024 in support of our Peer Challenge, as requested by the Peer Team. Links to each document have been provided below where available, should you wish to access them. Please note that the team may ask to see additional documents during their site visit.

OVERARCHING:

Title	Link
WLDC Position Statement	Copy included in Briefing Packs
LGA Finance Briefing	Copy included in Briefing Packs
LG Inform Key Financial Headline Report	Copy included in Briefing Packs
LG Inform General Overview Report	Copy included in Briefing Packs
The Corporate Plan 2023-2027	https://www.west-lindsey.gov.uk/council-democracy/how-council-works/key-plans-policies-strategies/our-corporate-plan/corporate-plan-2023-2027
The Executive Business Plan 2024/25 – 2026/27	https://democracy.west-lindsey.gov.uk/documents/s39424/Appendix%20%20Executive%20Business%20Plan%20202425.pdf

INTRODUCTION & CONTEXT:

Title	Link
State of the District Report, 2023	https://www.west-lindsey.gov.uk/sites/default/files/2023-06/State%20of%20the%20District%202023.pdf
West Lindsey Employment & Skills Study	https://www.west-lindsey.gov.uk/sites/default/files/2024-03/Local%20Place%20Employment%20%20Skills%20Final%20Version.pdf
Lincolnshire District Health & Wellbeing Strategy	https://democracy.west-lindsey.gov.uk/mgConvert2PDF.aspx?ID=36487
West Lindsey Employment & Skills Study	https://www.west-lindsey.gov.uk/sites/default/files/2024-03/Local%20Place%20Employment%20%20Skills%20Final%20Version.pdf

THEME ONE: LOCAL PRIORITIES & OUTCOMES:

Title	Link
Central Lincolnshire Local Plan	https://www.n-kesteven.gov.uk/sites/default/files/2023-04/Local%20Plan%20for%20adoption%20Approved%20by%20Committee.pdf
Environment & Sustainability Strategy	https://www.west-lindsey.gov.uk/sites/default/files/2022-02/Sustainability%20C%20Climate%20Change%20and%20Environment%20Strategy.pdf
Environment & Sustainability Action Plan	https://www.west-lindsey.gov.uk/sites/default/files/2024-06/Environment%20and%20Sustainability%20Action%20Plan%202023%20-2024.pdf
Vision for Greater Lincolnshire 2050	https://lincolnshire.moderngov.co.uk/documents/s54038/Devolution%20appendix%201%20Vision.pdf
Local Nature Recovery Strategy	Nature Strategy 2020.pdf

THEME TWO: ORGANISATIONAL AND PLACE LEADERSHIP:

Title	Link
Senior Management Structure	Included within Position Statement
Democratic Decision-Making Diagram	Included within Position Statement
Consultation and Engagement Strategy	https://www.west-lindsey.gov.uk/council-democracy/have-your-say/consultations/consultation-engagement-strategy/moving-forwards-together-empowering-community-voices
Cultural Strategy	https://www.west-lindsey.gov.uk/sites/default/files/2024-06/West%20Lindsey%20Cultural%20Strategy.pdf
Sport & Active Leisure Strategy Development Plan	https://democracy.west-lindsey.gov.uk/documents/s41482/Sport%20Active%20Leisure%20Development.pdf
Background information regarding STEP Fusion	https://www.gov.uk/government/news/gainsborough-steps-forward-to-fusion-energy
Background Information relating to Place narrative	Invest Gainsborough Invest Gainsborough https://investlincolnshire.co.uk/ https://www.greaterlincolnshirelep.co.uk/priorities-and-plans/sectors/ https://www.greaterlincolnshirelep.co.uk/priorities-and-plans/strategies-and-plans/

Title	Link
Waste Strategy for Lincolnshire	https://www.lincolnshire.gov.uk/downloads/file/1898/joint-municipal-waste-management-strategy-2019-pdf
WLDC Visitor Economy Strategy 2022-2024	https://www.west-lindsey.gov.uk/sites/default/files/2022-06/west_lindsey_district_council_visitor_economy_strategy.pdf
WLDC Housing Strategy Refresh 2022-2024	https://www.west-lindsey.gov.uk/sites/default/files/2022-05/WLDC%20Housing%20Strategy%202022%20to%202024.pdf
Communications Strategy	Internal document – no weblink available

THEME THREE: GOVERNANCE & CULTURE

Title	Link
WLDC Constitution (as at May 2024)	https://democracy.west-lindsey.gov.uk/documents/g3770/Public%20reports%20pack%2031st-May-2024%20Constitution.pdf?T=10&Info=1
Statement of Accounts & Annual Governance Statement	https://www.west-lindsey.gov.uk/sites/default/files/2024-05/Unaudited%20Statement%20of%20Accounts%202023%20to%202024.pdf
Risk Management Strategy 2019-2023	https://www.west-lindsey.gov.uk/sites/default/files/2022-02/Risk%20Management%20Strategy%202019%20-%202023.pdf

Title	Link
Latest Strategic Risk Report	https://democracy.west-lindsey.gov.uk/documents/s43447/Q2%20Strategic%20Risk%20Report.pdf
Internal Audit Plan 2024-25	https://democracy.west-lindsey.gov.uk/documents/s40463/Draft%20Internal%20Audit%20Plan%202024-25.pdf
Latest Internal Audit Progress Report	Progress Report November 2024 WLDC 1.pdf
Staff Survey Results 2024	Included within Position Statement
Member Development Plan	https://democracy.west-lindsey.gov.uk/documents/s37414/Member%20Development%20Review%20of%20Original%20Induction%20Revised%20Training%20Programme%20for%20the%20remainder%20of%20th.pdf https://democracy.west-lindsey.gov.uk/documents/s37415/Appendix%201%20Additional%20Subjects.pdf https://democracy.west-lindsey.gov.uk/documents/s37416/Appendix%202%20Summary%20Table%20of%20Full%20Proposal.pdf https://democracy.west-lindsey.gov.uk/documents/s37417/Appendix%203%20Theme%201%20Proposal.pdf
Staff turnover data	Included in Position Statement
Council complai	https://www.west-lindsey.gov.uk/sites/default/files/2024-03/WLDC%20Customer%20Feedback%20Policy%20-%202024-25.pdf

Title	Link
nts process	

THEME FOUR: FINANCIAL PLANNING & MANAGEMENT

Title	Link
Statement of Accounts & Annual Governance Statement	https://www.west-lindsey.gov.uk/sites/default/files/2024-05/Unaudited%20Statement%20of%20Accounts%202023%20to%202024.pdf
Most recent Budget & Treasury monitoring report	https://democracy.west-lindsey.gov.uk/documents/s43316/Budget%20and%20Treasury%20Monitoring%20Qtr%202%2020242025.pdf
Mid-Year Treasury Management Report 2024-25	https://democracy.west-lindsey.gov.uk/documents/s43317/Mid-Year%20Treasury%20Update%20202425.pdf
Latest Annual Audit Letter	Provided to Peer Team but weblink not yet available
External Audit Report	Provided to Peer Team but weblink not yet available
Savings Board – Background Information	https://democracy.west-lindsey.gov.uk/documents/s42324/High%20Level%20MTPF%20Update%20and%20Budget%20Consultation.pdf https://democracy.west-lindsey.gov.uk/documents/s43355/Financial%20Sustainability%20Working%20Group.pdf

THEME FIVE: CAPACITY FOR IMPROVEMENT

Title	Link
Performance Framework	Internal Document – no weblink available
Latest Performance Report	https://democracy.west-lindsey.gov.uk/documents/s43312/Progress%20and%20Delivery%20Quarter%20Two%20202425.pdf
Staff Appraisal Framework	Internal Document – no weblink available
Staff Appraisal Audit	Copy of Audit Report provided to Peer Team. No weblink available, but information is included in the following G&A report https://democracy.west-lindsey.gov.uk/documents/s43506/Progress%20Report%20November%202024%20WLDC%201.pdf
Staff Training Plan	Internal Document – no weblink available
Staff Survey Results 2024	Included within Position Statement
Agile Working Policy 2024	https://democracy.west-lindsey.gov.uk/documents/s42327/Appendix%201%20Agile%20Working%20Policy.pdf
Values and Behaviours Framework	https://www.west-lindsey.gov.uk/sites/default/files/2022-02/WLDC%20Behaviour%20Framework_0.pdf
Transformation Programme (Together 24)	https://democracy.west-lindsey.gov.uk/documents/s21728/Together%2024%20Programme.pdf
Digital ICT Vision	https://www.west-lindsey.gov.uk/council-democracy/how-council-works/key-plans-policies-strategies/introducing-our-digital-ict-vision/digital-ict-vision-april-2024

Title	Link
Customer Experience Strategy	https://www.west-lindsey.gov.uk/council-democracy/have-your-say/customer-experience/customer-experience-strategy-may-2024
2023-24 Annual Voice of the Customer Report	https://www.west-lindsey.gov.uk/sites/default/files/2024-08/Annual%20Voice%20of%20the%20Customer%20Report%202023-2024%20combined.pdf
Local Government and Social Care Ombudsman (LGSCO) Annual Review Letter 2023/24	https://democracy.west-lindsey.gov.uk/documents/s42387/Local%20Government%20and%20Social%20Care%20Ombudsman%20LGSCO%20Annual%20Review%20Letter%20Report%20202324.pdf